

COMPOSITION OF COMMITTEES OF THE BOARD

There are four committees of the Board namely: Audit Committee, Nomination and Remuneration Committee, Stakeholders' Relationship Committee and Corporate Social Responsibility Committee of the Board.

1. **AUDIT COMMITTEE (Section 177 of Companies Act, 2013)**

The Audit Committee of the Board of Directors consists of following directors as specified below:

1. Mr. Udayan Bose - Chairman (Independent Non-Executive Director)
2. Mr. Nabankur Gupta - Member (Independent Non-Executive Director)
3. Mr. Raghu Palat - Member (Independent Non-Executive Director)

2. **NOMINATION AND REMUNERATION COMMITTEE (Section 178 of Companies Act, 2013)**

Nomination and Remuneration Committee of the Board of Directors consists of following directors as specified below:

1. Mr. Nabankur Gupta - Chairman (Independent Non-Executive Director)
2. Mr. Udayan Bose - Member (Independent Non-Executive Director)
3. Ms. Hema Malini - Member (Independent Non-Executive Director)

3. **THE STAKEHOLDERS RELATIONSHIP AND INVESTORS' GRIEVANCES COMMITTEE (Section 178 of Companies Act, 2013)**

The Stakeholders Relationship and Investors' Grievances Committee constituted by the Board comprises of following Directors:

1. Mr. Nabankur Gupta - Chairman (Independent Non-Executive Director)
2. Mr. Udayan Bose - Member (Independent Non-Executive Director)
3. Mr. Pallab Bhattacharya - Member (Wholetime/Executive Director)

The Board has designated Mr. Santosh Gharat, Company Secretary & Compliance Officer of the Company as the Secretary of the Committee.

4. **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE (Section 135 of Companies Act, 2013)**

The Corporate Social Responsibility (CSR) Committee has been constituted in line with the provisions of Section 135 of the Companies Act, 2013 which consists of the following Directors:

1. Mr. Nabankur Gupta - Chairman (Independent Non-Executive Director)
2. Mr. Pallab Bhattacharya - Member (Wholetime/Executive Director)
3. Ms. Hema Malini - Member (Independent Non-Executive Director)

The Board has designated Mr. Santosh Gharat, Company Secretary & Compliance Officer of the Company as the Secretary of the Committee.